



# WILTSHIRE CRICKET TALENT PATHWAY



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# PLAYER PATHWAY FROM CLUB TO 1ST XI



# AGE GROUP PATHWAY TIMELINE



## UNDER 10s AND UNDER 11s

- Trying to win is important, but not as important as the development of players.
- Where possible, roles in the side are shared and rotated between players.
- Pre-game warm-ups are used as an additional coaching session, and matches will involve some “in-game learning” with the coaches.
- Coaching sessions are focused on the “Early” phases of the skills frameworks.
- “Teamship values” are introduced to educate and develop positive intra-squad and personal values.
- During match days and practice sessions, parents are requested to leave their child to interact with their teammates and coaches throughout.

## UNDER 12s AND UNDER 13s

- Players are trying hard, and their competitive nature is enhanced
- There is more clarity around the players’ individual strengths, but opportunities within matches continue to be shared, and roles remain varied, e.g. Captaincy, wicket-keeper.
- Players are starting to dominate and take on leading positions within their club sides.
- Successful individual performances, which have contributed towards team success, will be noted and considered for further EPP selection and older county age groups.
- Players are developing more self-reliance and accountability; this requires parents to have minimal involvement and interaction on match days and training sessions.

## UNDER 14s AND UNDER 15s

- Winning is more important but still not as important as player development.
- Selection for squads will consider several factors, including the previous season’s performances, but the involvement alone at the earlier stages of the pathway holds little bearing for future selection.
- Teams and individuals will start to develop patterns of play that are recognisable at the first-class level.
- Those players on the EPP will have primary opportunities to be key players within their sides.
- Everyone should be playing adult club cricket by this stage.
- Coaches are considerate of varied physical and mental maturation.

## UNDER 16s AND UNDER 18s

- The strongest XI will always be selected for ECB competition matches; this may involve selection from the U15 squad.
- Individuals are beginning to have a clearer understanding of their game and reveal the player they will be.
- Coaches are open-minded to “late developers”, so personnel may not resemble those of earlier in the pathway.
- Players continue to be encouraged to play alternative sports around their cricket commitments.
- Players are taking ownership of their development and are self-reliant in how this happens.
- Albeit at an older age, coaches may need to revisit the “Early” or “Basic” stages of the skills framework during practice sessions.
- Matches are filmed and coded when possible.
- Successful individual performances will be shared with County Academy Directors and University coaches.

## WILTSHIRE 2ND XI

- Results of matches hold less relevance; the games are a mix of development opportunities and 1st XI selection opportunities
- The format of matches will vary to mirror that of the 1st XI season.
- Selection will vary greatly and may also include personnel from the U16s, U18s and the 1st XI.



## WILTSHIRE 1ST XI

- Results and being competitive within the given competitions are of primary importance.
- Selection always remains within NCCA eligibility criteria, maintaining a strong connection with the area and the pathway.
- Albeit outside the Wiltshire CCC pathway, WEPL or Southern Premier League level performances are the primary performance indicators when considering selection.
- Matches may be used as a platform for individuals to push for First Class County 2nd XI selection.
- This is Wiltshire’s flagship side, match day support and online coverage for players will reflect this.
- Players are expected to understand their responsibility at the top of the county pathway in setting the proper example. When possible, they are contributing to the development of those at a younger age.

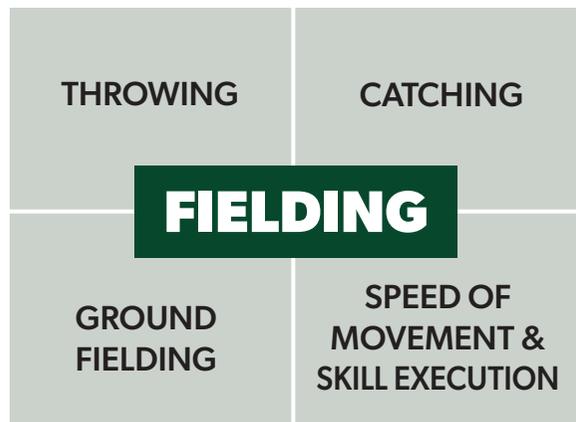


# WHAT WILL MY YEAR IN THE WILTSHIRE CCC PATHWAY LOOK LIKE?

	UNDER 10s & 11s	UNDER 12s & 13s	UNDER 14s & 15s	UNDER 16s & 18s	2ND XI & 1ST XI
SEPTEMBER & OCTOBER	Net-based trial for the winter training groups	Performance squad v Development squad fixture Net-based county trial	Performance squad v Development squad fixture Net-based county trial	Net-based county trial	No activity
NOVEMBER & DECEMBER	No activity	8 x specialist batting & bowling skill sessions linked to EPP delivery for a select number.  Nominations to be provided by county coaches in consideration of previous years performances.	8 x specialist batting & bowling skill sessions linked to EPP delivery for a select number.  Nominations to be provided by county coaches in consideration of previous years performances.	8 x specialist batting & bowling skill sessions linked to EPP delivery for a select number.  Nominations to be provided by county coaches in consideration of previous years performances.	8 x strength & conditioning sessions for a select number.  8 x specialist batting & bowling skill sessions linked to EPP delivery for a select number.
JANUARY, FEBRUARY & MARCH	Weekly County Age Group sessions begin for 12 weeks.  Squad to be split into 2 or 3 separate sessions.  3 x qualified coaches per session covering the "Early" elements of the batting, bowling, fielding frameworks	Performance squad = 12 x weekly sessions  Development squad = 12 x weekly sessions  3 x qualified coaches per session covering the batting, bowling, fielding frameworks	Performance squad = 12 x weekly sessions  Development squad = 12 x weekly sessions  3 x qualified coaches per session covering the batting, bowling, fielding frameworks	12 x weekly sessions, with some weeks being in skill groups and other weeks being split into age groups.  4 x qualified coaches per session covering the batting, bowling, fielding frameworks  U16's overseas tour	8-10 weekly squad sessions.  Player led environment supported by 3 x qualified coaches.  8-10 x strength & conditioning sessions for a select number.
APRIL & MAY	3 x intra-squad sessions in May	3 x group practice sessions or intra-squad fixtures per age group  Fixtures v nearby counties begin in late May	3 x group practice sessions or intra-squad fixtures per age group  Fixtures v nearby counties begin in late May	Training and pre-season fixtures	Pre-season fixtures NCCA t20 competition Bi-weekly training, and strength & conditioning
JUNE, JULY & AUGUST	Multiple fixtures per age group 1 x festival per age group	Multiple fixtures per age group 1 x festival per age group	Multiple ECB fixtures per age group	ECB U18 T20 competition ECB U16 & U18 50/50 competition ECB U18 Multi-day competition	NCCA KO Trophy (50/50) NCCA Championship (3-day) No formal group practice



# BATTING / BOWLING / FIELDING FRAMEWORKS



		U10s & U11s	U12s & U13s	U14s & U15s	U18s & EPP
Early	Can take a variety of different types of catches in different fielding positions and demonstrate a lack of fear for the hard ball	✓	✓	✓	✓
Early	Introduction to throwing technique, which is both effective and safe	✓	✓	✓	✓
Early	Fielding is used as a means to incorporate some fundamental movements patterns and beginner S&C type exercises	✓	✓	✓	✓
Early	Players should have energy and enthusiasm towards fielding. The coaches regularly stress the importance of fielding	✓	✓	✓	✓
Basic	Introduction to diving/landing fundamentals		✓	✓	✓
Basic	Expects and wants every ball to come to them, and shows pride in the outcome of their fielding efficiency		✓	✓	✓
Basic	Ground fielding and body positioning are taught to maximise the speed of release		✓	✓	✓
Basic	Can throw confidently into the keeper's gloves whilst fielding in the ring			✓	✓
Basic	Skill execution is becoming more athletic and dynamic through participating in multiple sports and an introductions to more advanced S&C			✓	✓
Basic	Players are starting to anticipate what the batter is trying to do			✓	✓
Enhanced	Can perform different types of dives to be used for different types of fielding challenges			✓	✓
Enhanced	A throwing arm that is both powerful and accurate				✓
Enhanced	Developing a specialist fielding position				✓
Enhanced	Hungry to impact the match with a game-changing piece of fielding				✓
Enhanced	Can concentrate for long periods (50+ over games) and be ready to perform in quieter periods of matches				✓
Enhanced	Players are open-minded to time-saving skill execution				✓

# WHAT PERSONAL ATTRIBUTES BENEFIT PLAYERS MOST WITHIN OUR PATHWAY?



1.

**I ABSOLUTELY LOVE THE GAME, WITHIN PRACTICE OR MATCHES.**

2.

**I ATTEND SESSIONS WITH A WILLINGNESS TO WORK HARD AND LEARN.**

3.

**I EMBRACE COMPETITION.**

4.

**I ENJOY BEING PART OF A TEAM & CELEBRATE WHEN MY TEAMMATES SUCCEED.**

5.

**I PLAY MULTIPLE SPORTS AND UNDERSTAND FITNESS AND CONDITIONING IS A VITAL PART OF MY GAME.**

6.

**I AM INQUISITIVE AND ABLE TO THINK INDEPENDENTLY.**

7.

**I AM DETERMINED TO IMPROVE MY GAME BUT UNDERSTAND FAILURE IS OKAY.**

8.

**I CAN SHOW RESILIENCE AT TIMES WHEN I FIND CRICKET DIFFICULT.**

9.

**I AM GRATEFUL FOR THE OPPORTUNITY & SUPPORT I RECEIVE FROM MY PARENTS & THE COACHES.**

# TALENT ID & PLAYER SELECTION



## SKILLS FRAMEWORKS

How many technical, tactical, physical and mental points within the skills framework are already achieved?

## MANY EYES – MANY TIMES

What are the opinions of other trusted coaches? School, club, opposition coaches etc.

## LEVEL ADAPTABILITY

How does the player react when challenged at a level they've never played at previously?

## COACHABILITY

Does the player have an energy & passion for the game and can balance this with an ability to listen, learn and retain information?

## GROWTH MINDSET

Does the player have a mindset that is open to potential areas of improvement and a willingness to fail in pursuing growth?

## RELATIVE AGE EFFECT

There can be a big difference in a player's maturation from those born in September to those born in August.

## PHYSICAL ATTRIBUTES

What are the player's general movements and athleticism like?

What is the player's genetics like? The parent's height is very relevant for fast bowlers, for example.

## COACH CONTACT TIME

Two players might be at the same level but had very different levels of support.

## STATISTICS

The evidence says that until u17 age, there is no link or correlation to how well a player does before this age at senior/professional level. Analysing statistics across numerous ages is a better indicator, but particularly at the younger age, match statistics have little bearing in long-term development and performance.

# CURRENT PROFESSIONAL CRICKETERS WHO STARTED THEIR JOURNEY WITHIN THE WILTSHIRE CCC PATHWAY



**JAMES VINCE**

Hampshire CCC  
& England



**LIAM DAWSON**

Hampshire CCC  
& England



**TOM ALSOP**

Hampshire CCC  
& England Lions



**CRAIG MILES**

Warwickshire CCC

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